## RESOLUTION NO. 14-2018 Harrisburg Redevelopment Authority

WHEREAS, the Redevelopment Authority of the City of Harrisburg (Authority) has undertaken an evaluation of its health care insurance benefits to its employees; and

WHEREAS, the existing Personnel Policy dictates the cost of health care insurance be paid 85% by the Authority and 15% by the employee and all dependents; and

WHEREAS, the Authority has determined that budgetary constraints require us to modify health care insurance cost sharing.

NOW, THEREFORE, BE IT RESOLVED that the Redevelopment Authority of the City of Harrisburg hereby authorizes and approves amending its Personnel Policy on cost-sharing of health care insurance for its employees; and that effective 1 January 2019, the Authority shall pay 85% of employee health care insurance, 60% of the spouse or significant other, and 50% of dependents, if any, with the employee paying 15% of employee, 40% for spouse, and 50% for dependents, if any.